



## TalentNomics Conference 2021

### Universe to Equiverse: Start the Ripple

(9<sup>th</sup> & 10<sup>th</sup> December, 2021)

#### Background

It is the 21<sup>st</sup> century! The universe has evolved dramatically in terms of intellectual, material and physical prosperity. Sadly, the growth has not been balanced for all. Certain sections have gained far more than the others. The pandemic has just widened much of the existing gaps between the “haves” and the “have-nots”, the developed and the under-developed, the urban and the rural. Particularly wide is the gap between the genders. How do we then build a new universe that is more equitable-*an Equiverse?*

This futuristic scenario will be explored in TalentNomics’ 6<sup>th</sup> Global Conference. Each year we have dared to dream of a new world order that is more balanced, more compassionate and more progressive. We have deliberated about how each of us can be change agents for such a world and every participant can be a ripple of change. In the last 5 years, 2000+ men and women leaders from urban and rural, public and private, organized and unorganized sectors, students, academicians and policy makers have participated in our conferences. We believe that many of them have gone back to influence their eco system for greater equity, especially between genders. Yet we have miles to go before we sleep!

#### Our Purpose

Globally, women have lost much more due to the pandemic. Though this is acknowledged universally, very few nations, organizations and leaders have actively intervened to implement women specific policies. “Being gender blind is not being gender equitable” has never been more apparent than in the current scenario. Given the greater challenges women face to retain their jobs, grow in their careers, as compared to men, we need leaders who are ready to tackle this imbalance with gender focused policies, actions, and education. Systemic change calls for collective will, best met through collaboration between change makers in this area.

Our conference “**Universe to Equiverse: Start the Ripple**” endeavors to provide a platform for leaders across sectors and regions, engaged in empowering women to come and share their journeys and insights. We hope to build bridges between such leaders to increase the momentum of change. At the conference, we will also recognize some of those leaders who have created significant ripples in the area of gender equity.

## Who should participate?

If you aspire to be part of this change, to be a ripple that will in turn stir more such ripples, this conference is for you. It will expose you to many innovative ideas, best practices and give you the courage and conviction to lead change. It will enable you to network with like-minded change makers and create a mutual support system. It will show case a new **Equiverse** that is possible, when we are in it together. The compelling stories of leaders paving the path for greater equity will inspire you to break gender stereotypes and create space for a new world order.

## Conference Focus

- Sharing of best practices from the eco system of creating an Equiverse
- Showcasing innovative, practices in 'collaboration' that are resulting in empowering women in large scale in terms of upskilling/participation on Boards/enabling Women SMEs
- Discussing impactful policy framework, at global, national and local levels, for equity
- Discussing the parameters of success for women entrepreneurs
- Recognizing individual and organizational trailblazers in creating the new **Equiverse**

## Proposed Sessions

Unveiling the theme '**Universe to Equiverse**'

1. **Keynote: HERstory that created history.**
2. **Future of Work: *Turning the tide with technology***
3. **Collaborating for change: *Together we win***
4. **Restoring the balance. *Redefining new metrix***
5. **Reframing public policy. *Making equity the norm***
6. **Partnering of equals. *Shaping a better world (men advocates for change)***
7. **Celebrating every woman. *Starting a ripple***
8. **Closing: Manifesto of Equiverse**

**Also Includes: Award Ceremony. Celebrating Global Game Changers**

**Audience: GLOBAL**

**Mode: Virtual**